

RECORD OF PROCEEDINGS
AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

IN THE MATTER OF:

DOCKET NUMBER: 98-00528

AUG 19 1998

[REDACTED]
[REDACTED]
COUNSEL: NONE

HEARING DESIRED: YES

Applicant requests that his Inactive Ready Reserve status be withdrawn and he be granted retirement under the Temporary Early Retirement Authority (TERA) Program. Applicant's submission is at Exhibit A.

The appropriate Air Force office evaluated applicant's request and provided an advisory opinion to the Board recommending the application be denied (Exhibit C). The advisory opinion was forwarded to the applicant for review and response (Exhibit D). Applicant's response to the advisory opinions is at Exhibit E.

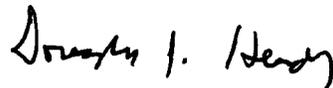
After careful consideration of applicant's request and the available evidence of record, we find insufficient evidence of error or injustice to warrant corrective action. The facts and opinions stated in the advisory opinion appear to be based on the evidence of record and have not been adequately rebutted by applicant. Absent persuasive evidence applicant was denied rights to which entitled, appropriate regulations were not followed, or appropriate standards were not applied, we find no basis to disturb the existing record.

Accordingly, applicant's request is denied.

The applicant's case is adequately documented and it has not been shown that a personal appearance with or without counsel will materially add to our understanding of the issues involved. Therefore, the request for a hearing is not favorably considered.

The Board staff is directed to inform applicant of this decision. Applicant should also be informed that this decision is final and will only be reconsidered upon the presentation of new relevant evidence which was not reasonably available at the time the application was filed.

Members of the Board Mr. Douglas J. Heady, Mr. Joseph G. Diamond, and Mr. Henry Romo, Jr. considered this application on 11 Aug 98 in accordance with the provisions of Air Force Instruction 36-2603 and the governing statute, 10 U.S.C. 1552.


DOUGLAS J. HEADY
Panel Chair

Exhibits:

- A. Applicant's DD Form 149
- B. Available Master Personnel Records
- C. Advisory Opinion
- D. SAF/MIBR Ltr Forwarding Advisory Opinion
- E. Applicant's Response



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS AIR FORCE PERSONNEL CENTER
RANDOLPH AIR FORCE BASE TEXAS

MEMORANDUM FOR AFBCMR

APR 09 1998

FROM: HQ AFPC/DPPRR
550 C Street West Ste 11
Randolph AFB TX 78150-4713

SUBJECT: Application for Correction of Military Records - [REDACTED]
[REDACTED]

Requested Action: Applicant requests **his** Inactive Ready Reserve **status** be withdrawn and be granted retirement under the Temporary Early Retirement Authority (**TERA**).

Basis for Request: Applicant claims that even though he had voluntarily applied for a Palace Chase separation, when a **TERA** program was announced a month later, he should have been allowed to withdraw his Palace Chase and have been retired under the TERA program.

Facts:

- a. Applicant voluntarily applied for **and was** approved for a Palace Chase separation on or about 1 **Mar** 95.
- b. At time of separation, 1 **Jun** 95, applicant had 17 years, 5 months, **and 5 days** of Total Active Federal Military Service (**TAFMS**).
- c. Applicant was eligible for the **FY95** Early Retirement Program **as** outlined in MPFL **94-27**, dated 8 **Jun** **94** (Atch 1), later amended by AIG8106 message date time group (**DTG**) 0920502 Aug **94**, note **8** (Atch **2**). Applicant could have applied for the **FY95** program effective 9 Aug 94 through the closure of the program on 4 Oct 94 (closure message AIG8106 DTG 2220002 Sep **94** (Atch **3**)). Requested retirement date had to be no later than 1 Jul 95.
- d. TERA was enacted into law by the **FY93** National Defense Authorization Act to provide the Secretary of Defense a temporary additional **force** management tool with which to effect the drawdown of military forces. The law also gave the Service Secretaries the **authority** to prescribe regulations and policies regarding the criteria for eligibility. **The** criteria could include factors such **as** grade, years of service (15 or more), prior intent to separate and/or retire. The Secretary of Defense approved the use of **TERA** on 12 **Mar** 93 and established policies on the conduct of the retirement program (Atch **4**). The policy reiterated that the **TERA** Program was a management tool to draw **down** the **Armed** Forces and was **not an entitlement**.

e. Applicant was ineligible for the FY96 Voluntary Early Retirement Program as outlined in MPFL 95-26, dated 19 Apr 95, Atch 1, para 1e (Atch 5). Due to applicant's intent to voluntarily separate, he was ineligible to apply for the FY96 program. The specific intent of the TERA Program was and is to encourage additional losses from the Armed Forces. It was not intended to be used to compensate members who have previously signaled their intent *to* separate but rather to generate additional losses by offering an early retirement.

Recommendation: Deny.

Applicant had the opportunity to take advantage of applying for the **TERA** program between 9 Aug 94 and 4 Oct 94. **Mass** briefings were being conducted weekly at all bases throughout the Air Force on eligibility, and advertisements were being published through base bulletins, base newspapers, etc.

The TERA program **was** enacted by Congress, and the Secretary of Defense approved the use of some of the provisions to retire members **from** the active military. The temporary legislation is a force shaping drawdown tool and **not an entitlement; i.e.**, all members meeting minimum eligibility criteria **may** not necessarily apply. The legislation clearly permits each service to target segments of its eligible population where it would most need for losses to occur. Applicant's request for TERA **is** not in accordance with the intent of Congress in establishing the program or the guidelines for the programs provided in every year's **funding** legislation.

After carefully reviewing applicant's package and personnel records, along **with** the applicable laws and regulations, we do not **find** where an error or injustice took place. **Our** recommendation to deny **this** request does not indicate a lack of sympathy or understanding for the applicant's situation. However, this case does not meet the established criteria, which **must** be consistently applied in order *to ensure* fairness for all Air Force members who face similar problems.


SHEILA A. TRONSDAL, Major, USAF
Chief, Retirements Branch
Directorate of Personnel Program Mgmt

Attachments:

1. Extract of MPFL 94-27, FY95 Voluntary Early Retirement Program
2. Extract of AIG8106 DTG 0920502 Aug 94
3. AIG8 106 DTG 2220002 Sep 94
4. **Early** Retirement Policy Guidance
5. Extract of MPFL 95-26, FY96 Voluntary Early Retirement Program



DEPARTMENT OF THE AIR FORCE
 HEADQUARTERS AIR FORCE MILITARY PERSONNEL CENTER
 RANDOLPH AIR FORCE BASE, TEXAS

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 when...

8 Jun 94

MEMORANDUM FOR ALL MPFs

MPFL 94-27

FROM: HQ AFMPC/DPMAR

550 C Street West, Ste 11
 Randolph AFB TX 78150-47 3

SUBJ: FY95 Voluntary Early Retirement Program, Phase I and
 Phase II - ACTION MEMORANDUM

1. Military Personnel Flight (MPF) action offices for this letter are Personnel Relocations and Career Enhancement Element. This MPFL supersedes MPFL 93-77, 29 Dec 93. Please provide a copy of this MPFL to the Family Support Center (FSC) and unit orderly rooms.

2. This MPFL provides implementing guidance for Phase I to include message update changes to that program and Phase II of the FY95 Voluntary Early Retirement Program. (NOTE: Phase II expands only the officer eligibility criteria). Guidance for additional phases, if needed, will be provided in future messages/MPFLs. The following attachments are provided: Attachment 1, Enlisted Early Retirement Eligibility Criteria/Procedures; Attachment 2, Officer Early Retirement Eligibility Criteria; Attachment 3, Application Processing - Officer and Enlisted; Attachment 4, Retirement Options or Entitlement Fact Sheet; Attachment 5, Fact Sheet for questions concerning Early Retirement and registering for Public and Community Service; Attachment 6, Questions and Answers; Attachment 7, Flow Chart - Enlisted Eligibility; Attachment 8, Flow Chart - Officer Eligibility Phase I; Attachment 9, Flow Chart - Officer Eligibility Phase II.

3. Voluntary Early Retirement Program: In the fall of 1992, Congress enacted legislation and the Secretary of Defense approved the use of provisions to retire members from the active military with as few as 15 years of creditable active service. This temporary legislation (which expires 30 Sep 99) is a force shaping drawdown tool and not an entitlement. Therefore, all members meeting minimum eligibility criteria may not necessarily apply. The legislation clearly permits each service to target segments of its eligible population where it would most like to have losses occur. The following program specifics apply:

a. Retirement Pay Calculations: Service members retiring under this program will have their monthly retired pay computed based on the standard retired pay formula (2.5% times monthly base pay times years of service computed IAW Title 10 U.S.C., Section 1405) with a subsequent reduction of the calculated retired pay by 1% for each full year less than 20 years at time of retirement and each additional month--less than a full year--being reduced at the rate of 1/12th of 1%. It is important to note that this reduction applies to the actual computed retired pay--not the multiplier used to compute retired pay. An example for a SSgt with 17 years of service (YOS) is as follows:

17 (YOS)	\$1599 (base pay)	\$679	\$679.00
X 2.5%	X 42.5%	X 3% (penalty)	-20.38
42.5%	\$679	\$20.38	658.62

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ATTACHMENT I
ENLISTED EARLY RETIREMENT ELIGIBILITY CRITERIA/PROCEDURES

1. Eligibility Criteria - Phase I and Phase II:

a. Basic criteria:

(1) ~~Completed at~~ least 15 years Total Active Federal Military Service (TAFMS) by requested/approved DOS.

(2) ~~Served less than 20~~ years of service upon DOS.

(3) Meet the ADSC criteria listed in Attachment 3, para 2.

b. Specific criteria:

(1) SMSgt and below with a TAFMSD of 30 Jun 80 or earlier, except those serving in an excluded AFSC listed in paragraph 2b.

(2) All eligible enlisted members must have one of the following Reenlistment Eligibility (RE) codes:

<u>RE CODE</u>	<u>EXCEPTION</u>
1# 2G, 2H	1J & 1T Rehabilitation failure (DIN SCG = F) In Confinement
2M 2R, 2S, 2T, 2U 4D	Ineligible to test for promotion
4F, 4G, 4H, 4I, 4J 4K	Not cleared for separation by SG
4N	In Civil Confinement

NOTE: The FY95 Enlisted DOS Rollback Program may contain some exceptions for personnel affected by that program. Please check DOS Rollback Program eligibility message for further details.

2. Excluded from Consideration:

a. Chief Master Sergeants.

b. Control AFSC (CAFSC) exclusions. ~~Senior Master Sergeants and below, regardless of TAFMSD, serving in one of the following CAFSCs are excluded, unless authorized by an applicable note below:~~

The AFSCs on this list will continue to change. The most current list of excluded CAFSCs are available through HAF by using SURF "AFSC95". (EXAMPLE: "SRGET 99999999 AFSC95").

01 06

092050Z

XXXXXZ SAUG 94 PP PP UUUU

DFMARF 3930

HQ AFMPC RANDOLPH FIEB TX//DFMAR//

ALPERSCOM//DP/MP/IG/CMS//

AIG 8106//DP/DPM/MS/MSP/FS/MSF/MSM/CMS//

AIG 10607//MSM//

AIG 9328

AFPC ANDREWS AFE MD

HQ USAF//DPXE/DPXO//

INFO HQ AFMPC RANDOLPH AFE TX//DFMARR2/DFMARS2/DPMR/DFMAJ//

XMT HQ AFMPC RANDOLPH FIEB TX

UNCLAS

A/ 317 /94 B/ 276 /94 FOR AIG 10607 AND ALPERSCOM INFO

SUBJ: FY95 FORCE REDUCTION PROGRAMS - 'UPDATE #12.'

REFERENCE: A. HQ AFMPC/DPMA AIG 8106 MSG, 261500Z MAY 94

B. MPFL 94-27, 08 JUN 94, FY95 VOLUNTARY EARLY

RETIREMENT PROGRAM, PHASE I AND PHASE II - ACTION MEMORANDUM

C. MPFL 94-28, 08 JUN 94, FY95 VOLUNTARY SEPARATION INCENTIVE (VSI) AND SPECIAL SEPARATION BENEFIT (SSB) PROGRAMS -

ACTION MEMORANDUM

D. MPFL 93-76, 29 DEC 93, FY95 FORCE REDUCTION PROGRAMS

- ACTION MEMORANDUM

DFMARF, 487-3930

DFMARF, 6353

RC: 6204

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DPMARF 3930

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2A4X1 IN FARA 4C OF DPMAR 261500Z MAY 94 AIR MSG AND ATCH 1, PARA 2B OF MPFL 94-27.

B. PLEASE ADD (SEE NOTES 2 & 3) TO AFSCS 2A1X1, 2A1X3, 2A2X2, AND 2A4X1 TO ATCH 10 OF MPFL 94-28.

THIS INFORMATION WAS PREVIOUSLY PROVIDED IN UPDATE CRT 19 WITH AN EXCLUSION EFFECTIVE DATE OF CLOSE OF BUSINESS 9 AUG 94.

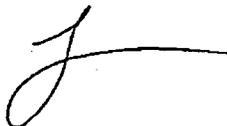
~~B. A. PLEASE ADD NOTES (*8,9) TO AFSC 2E4X1 IN PARA 4C OF DPMAR 261500Z MAY 94 AIR MSG AND ATCH 1, PARA 2B OF MPFL 94-27.~~

B. PLEASE ADD (SEE NOTES 2 & 3) TO AFSC 2E4X1 TO ATCH 10 OF MPFL 94-28.

THIS INFORMATION WAS PREVIOUSLY PROVIDED IN UPDATE CRT 20. MEMBERS IN AFSC 2E4X1 WITH OVER 15 YEARS OF SERVICE MAY SUBMIT APPLICATIONS EFFECTIVE 9 AUG 94 (PLEASE SEE NOTES FOR BASE/UNIT CLOSURES).

~~██████████~~ TSGT
DPMARF, 487-3930

~~██████████~~, DPMARF, 6353
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HQ AFMFC RANDOLPH AFB TX//DFMAR//

ALPERSCOM//DP/MP/IG/CMS//

AIG 8106//DP/DFM/MS/MSP/FS/MSF/MSM/CMS//

AIG 10607//MSM//

AIG 9328

AFPC ANDREWS AFB MD

HQ USAF//DPXE/DPXO//

INFO HQ AFMPC RANDOLPH AFB TX//DFMARR2/DFMARS2/DFMR/DFMAJ//

XMT HQ AFMPC RANDOLPH AFB TX

UNCLAS

A/ 382/94 E/ 334/94 FOR AIG 10607 AND ALPERSCOM INFO

SUPJ: FY95 FORCE REDUCTION PROGRAMS:- UPDATE #15.

REFERENCE: A. HQ AFMPC/DFMA AIG 8106 MSG, 261500Z MAY 94

B. HQ AFMPC/DFMA AIG 8106 MSG, 181300Z FEB 94

C. MPFL 94-27, 08 JUN 94; FY95 VOLUNTARY EARLY RETIREMENT PROGRAM, PHASE I GND PHASE II - ACTION MEMORANDUM

D. MFFL 94-28, 08 JUN 94, FY95 VOLUNTARY SEPARATION

JCENTIVE (VSI) AND SPECIAL SEPARATION BENEFIT (SSB) PROGRAMS - ACTION MEMORANDUM

E. MPFL 93-76, 29 DEC 93, FY95 FORCE REDUCTION PROGRAMS

[REDACTED] TSGT

DFMARF, 487-3930

[REDACTED] COL, DFMAR, 4144

CRC: 781

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OFFICE OF ASSISTANT SECRETARY OF DEFENSE

DEFENSE PENTAGON
WASHINGTON, DC 20301-4000



12 MAR 1993

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS

SUBJECT: Active Duty Early Retirement Policy Guidance.

The Secretary of Defense has approved the use of the Active Duty Early Retirement program authorized by Section 4403 of the National Defense Authorization Act for FY1993, Public Law 102-484, October 23, 1992. Attachment 1 contains the policy guidance to implement this program. Attachment 2 contains revised DoD drawdown policy objectives incorporating the early retirement program. Further guidance will be promulgated shortly on related procedures such as the establishment of federal registries for public and community service.

To facilitate the expeditious implementation of this program, please provide, not later than April 2, 1993, your plan to use this initiative as well as your updated personnel plan for FY94.

My points of contact are COL Ken Deutsch, COL Tom Page, and LTC(P) Dave Moore, x56312.

Robert M. Alexander

ROBERT M.
Lieutenant-General, USAF
Deputy Assistant Secretary
(Military Manpower & Personnel Policy)

Attachments:

- 1-Policy Guidance "Implementation of Active Duty Early Retirement Programs"
- 2-Revised Policy Objectives for Achieving Active Military Manpower Reductions

CC:

CHAIRMAN, JOINT CHIEFS OF STAFF
ASSISTANT SECRETARIES OF DEFENSE
GENERAL COUNSEL
COMPTROLLER,

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ATCH 2 (1 of 2)

**IMPLEMENTATION OF ACTIVE DUTY EARLY RETIREMENT PROGRAMS
POLICY GUIDANCE**

- References :
- (a) Section 4403 of the National Defense Authorization Act for Fiscal Year 1993 (P.L. 102-484)
 - (b) Title 10, United States Code, as amended by Public Law 102-484, "National Defense Authorization Act for Fiscal Year 1993," October 23, 1992
 - (c) Department of Defense Directive 1332.20, "Minimum Service The in Grade for Non-Disability Retirement," February 26, 1982
 - (d) Volume 7, Part A, DoD Financial Management Regulation, August 31, 1992

A. PURPOSE

This guidance establishes policy, assigns responsibilities, and prescribes procedures for the conduct of retirement programs as provided by reference (a) for members on active *duty* (including full-time National Guard duty) with more than 15 but less than 20 years of service.

B. APPLICABILITY

This guidance applies to the Office of the Secretary of Defense (OSD) and the Military Departments.

C. POLICY

1. Retirement with at least 20 years of service has been, and will continue to be, the basic retirement entitlement for those who complete a career in the Armed Forces.

2. The purpose of early retirement is to provide the Department of Defense a temporary additional management tool to draw down the Armed Forces through 1995. The temporary early retirement authority is not an entitlement.

3. The Secretary of each Military Department may prescribe regulations and policies regarding the criteria for eligibility for early retirement under the authority of reference (a) and this implementing guidance. Such criteria may include factors such as grade, years of service, and skill,

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4. The temporary early retirement authority should be used to retire members who are excess to Service short term and long term needs.

5. If possible, the Secretaries should manage their programs so those eligible members nearest 20 years of service are offered early retirement first.

6. The authority provided under subsection (h) of reference (a) to offer retirement to certain members previously separated under Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) programs shall not be used.

7. A member of the Armed Forces that is approved for early retirement must :

a, be currently serving on active duty or full-time National Guard duty,

b. complete 15 or more years of active service upon the effective date of retirement,

c. receive information and register on the public and community service job opportunity personnel registry as provided in reference (a), and

d. meet grade, skill, year of service, and other eligibility criteria as established by the Secretary of the Military Department concerned and as provided in this implementing guidance and references (a), (b), and (c) .

D. RESPONSIBILITIES

1. The Assistant Secretary of Defense (Force Manauement and Personnel) shall:

a. Administer, monitor and evaluate the implementation and effectiveness of this policy.

b. Modify and reissue policy guidance, as required.

c. Develop and issue policy governing pay procedures, registries for public and community service, discharge contracts, separation codes, reenlistment codes, and administrative procedures to ensure eligibility, uniform payment mechanisms, discharge criteria, and data tracking in program execution.

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d. Provide support to the Department of Defense Retirement Board of Actuaries as necessary for the performance of the Board's functions and ensure that information and assistance to support Board deliberations which may be required are provided by other offices within the Office of the Secretary of Defense, the Military Departments, and the Defense Agencies.

2. The Comptroller of the Department of Defense shall:

a. Prescribe implementing instructions in Volume 7, Part A, of the DoD Financial Management Regulation (reference (d)) consistent with this guidance.

b. Establish necessary fiscal structure and procedures to comply with the funding provisions required by reference (a) and the necessary financial management policy and procedures to comply with reference (d) .

3. The Secretaries of the Military Departments:

a. May establish early retirement programs consistent with this policy guidance.

b. Shall coordinate their annual personnel plans with the ASD(FM&P) prior to their implementation.

c. Additionally, shall coordinate with the ASD(FM&P) prior to using this authority to effect involuntary early retirement's or in conjunction with an involuntary authority such that members are effectively required to apply for early retirement.

d. Shall coordinate the use of this authority for members in Active Guard/Reserve status with the ASD(RA) prior to implementation of any program for members serving on full-time duty who are paid from National Guard or Reserve personnel appropriations.

E. EFFECTIVE DATE

This policy guidance is effective immediately.

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ATCH 2 (4 of



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS AIR FORCE MILITARY PERSONNEL CENTER
RANDOLPH AIR FORCE BASE TEXAS

19 Apr 95

MEMORANDUM FOR ALL MPFs

MPFL: 95-26

FROM: HQ AFMPC/DPMAR
550 C Street West, Ste 11
Randolph AFB TX 78150-4713

SUBJ: FY96 Voluntary Early Retirement Program

1. Military Personnel Flight (MPF) action offices for this letter are Personnel Relocations and Career Enhancement Element. Please provide a copy of this MPFL to the Family Support Center (FSC) and Unit Orderly Rooms.

2. This MPFL provides implementing guidance for the FY96 Voluntary Early Retirement Program. The FY96 Voluntary Early Retirement Program application period begins 1 May 95 and will close when a sufficient number of losses have been achieved. Retirement effective dates for enlisted must be no earlier than 1 Oct 95 and not later than 1 Jan 96. Retirement effective dates for officers must be no earlier than 1 Oct 95 and not later than 1 Jul 96. We anticipate the officer additional loss will be more difficult to achieve; therefore, the effective retirement date window has been expanded. If required, eligibility criteria will be expanded in future messages/MPFLs. The following attachments are provided: Attachment 1, Enlisted Early Retirement Eligibility Criteria/Procedures; Attachment 2, Officer Early Retirement Eligibility Criteria/Procedures; Attachment 3, Application Processing - Officer and Enlisted; Attachment 4 (excerpt of Attachment 3 to AFI 36-3203), Retirement Options or Entitlement Fact Sheet; Attachment 5 (excerpt of Attachment 7 to AFI 36-3203), Preapplication Checklist; Attachment 6, Fact Sheet for questions concerning Early Retirement and registering for Public and Community Service; Attachment 7, PACS Registration Telephone Confirmation; Attachment 8, Questions and Answers.

3. Voluntary Early Retirement Program: In the fall of 1992, Congress enacted legislation and the Secretary of Defense approved the use of provisions to retire members from the active military with as few as 15 years of creditable active service (Temporary Early Retirement Authority/TERA). This temporary legislation (which expires 30 Sep 99) is a force shaping drawdown tool and not an entitlement. Therefore, all members meeting minimum eligibility criteria may not necessarily apply. The legislation clearly permits each service to target segments of its eligible population where it would most like to have losses occur. The following program specifics apply:

a. Retirement Pay Calculations:

(1) Service members retiring under this program will have their monthly retired pay computed based on the standard retired pay formula (2.5% times monthly base pay times years of service computed JAW Tide 10 U.S.C., Section 1405) with a subsequent reduction of the calculated retired pay by 1% for each full year less than 20 years at time of retirement and each

"Responsive to the Mission - - Sensitive to the People"

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ATTACHMENT 1
ENLISTED EARLY RETIREMENT ELIGIBILITY CRITERIA/PROCEDURES

1. Excluded from Consideration:

- a. Chief Master Sergeants and Senior Master Sergeants.
- b. Master Sergeants and below in a Control AFSC (CAFSC) with a "T" prefix.
- c. CAFSC exclusions: Master Sergeants and below, regardless of TAFMSD, *Serving in one of the following CAFSCs are excluded.*

The CAFSCs on this list will continue to change. The most current list of excluded CAFSCs are available through HAF by using SURF "AFSC96". (EXAMPLE: "SRGET999999999 AFSC96")

1A0X1	<i>In-Flt Refueling (Eff COB: 5 may 95 / CRT #3)</i>
1A1X1B	FLT ENG (HELICOPTER): H-53/H60 ONLY
1A1X1C	FLT ENG (PERFORM QUAL): G-130/E-3/KC-10 ONLY <i>Delte Eff COB: 16 may 95 / CRT #6</i>
1A2X1	ACFT LOADMASTER
1A3X1	AIRBORNE COMM SYS
1A4X1	ABN WARNING C&C SYS
1A5X1	ABN COMPUTER SYS
1A5X2	ABN C&C COMM EQUIP
1A5X3	AIRBORNE RADAR SYS
1C0X1	AIRFIELD MGT
1C0X2	OPS RESOURCE MGT
1C1X1	AIR TRAFFIC CONTROL
1C2X1	COMBAT CONTROL
1C3X1	COMMAND AND CONTROL
1C4X1	TAC AIR COMM & COMM
1C5X1D	AERO SPACE CON & WARNING (WEAPONS DIRECTOR)
1C6X1	SPACE SYS OPS
1N0X1	INTELLIGENCE OPS
1N0X2	TARGET INTELLIGENCE
1N1X1	IMAGERY INTERPRETER
1N2X1	SIGNALS INTEL PRODUCTION
1N3XX	CRYPTO LINGUIST
1N4X1	SIGNALS INTEL ANALY
1N5X1	ELECTRONIC SIG INTEL EXPLOITATION
1N6X1	ELECTRONIC SYS SECURITY ASSESSMENT
1S0X1	SAFETY
1T0X1	SURVIVAL TRAINING
1T2X1	PARARESCUE
1W0X1	WEATHER
2AXXX	MANNED AEROSPACE MAINT: A, J, K, Q, X PREFIX ONLY
2A1X4	ABN WARNING & CON RADAR
2A3X2A	F-16 AVIONIC SYS (ATTACK CON)
2A3X2B	F-16 AVIONIC SYS (INSTM & FLT CON)
2A3X2C	F-16 AVIONIC SYS (COMM, NAV & PEN AIDS)
2A3X3A	TAC ACFT MAINTENANCE (F-15)
2A3X3B	TAC ACFT MAINTENANCE (F-16/F-117)
2A4X3	ACFT CMD CTRL, COMM & NAV SYS
2A5X2	HELICOPTER MAINTENANCE
2A5X3B	B-1B & B-2 (INSTRU & FLT CON COMPUTER)

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2A6X5	ACFT PNEUDRAULIC SYSTEMS	
2A7X2	NONDESTRUCTIVE INSPECTION	
2A7X3	ACFT STRUCTURAL MAINTENANCE	
2EXXX	COMMUNICATIONS-ELECTRONICS SYS: A, J, K, Q, X PREFIX ONLY	
2E1X4	TELEVISION & INSTRUSION DETECTION SYS	
CG #10 2E2X1	ELECT COMP & SWG SYS	2E7X1 - Telephoni Switching
2E5X1	IMAGERY SYS MAINT	2E7X3 - Telephoni + Data Gravity
2GOX1	LOGISTICS PLANS	2E8X1 - Instrumentation + Telemetry
2MOX3	MSL & SPACE FACILITIES	2E0X1 Maint Data Sys Analysis (cos 2/may) CGT #7
2R1X1	MAINTENANCE SCHEDULING	
2T2X1	AIR TRANSPORTATION	
3C0X2	COW-COMPUTER SYS PROGRAMMER	
3C1X2	ELECTRONMAGNETIC SPECTRUM MGT	
3C2X1	COMM-COMPUTER SYS CON	
3C3X1	COMM-COMPUTER SYS PLANNING	
3E0X1	ELECTRICAL SYS	
3E4X2	LIQUID FUEL SYS MAINT	
3E5X1	ENGINEERING ASSISTANT	
3E6X1	FORCEMANAGEMENT	3E8X1 Explosive Ord Disposal (EJ/11/may #5)
3E9X1	DISASTER PREPAREDNESS	
3H0X1	HISTORIAN	
3N0X1	PUBLIC AFFAIRS	3M0X1 > CGT #11 KOA: 7 Aug 95
3N0X2	RADIO & TV BROADCASTING	352X1
3N1X1	REGIONAL BAND: A, B, C, D, E, J, K, L, M, N, P, R, S, T, V, Z SUFFIX ONLY	
3N2X1	PREMIER BAND	
3S0X2	PERSONNEL SYSTEMS MGT	
3U0X1	MANPOWER MGT	
3V0X1	VISUAL INFORMATION	
3V0X2	STILL PHOTOGRAPHIC	
3V0X3	VISUAL INFO PRODUCTION-DOC	
4XXXX	ALL MEDICAL/DENTAL	
5J0X1	PARALEGAL	
6C0X1	CONTRACTING	
6F1X1	FINANCIAL ANALYSIS	
7S0X1	SPECIAL INVESTIGATIONS	
8B000	MILITARY TRAINING INSTRUCTOR	
(CGT #1) 8DU00	LINGUIST DEBRIEFER/INTERROGATOR	8F000 FIRST SERGEANT (E6) CDB: 5 May 95 / CGT #3
8M000	POSTAL	
8R000	RECRUITER	
9L000	INTERPRETER/TRANSLATOR	
9S000	SYSTEMS REPAIR TECH	
9s 100	SCIENTIFIC MEASUREMENTS TECH	
9S200	APPLIED SCIENCES TECH	

NOTE: All CAFSCs excluded include the basic AFSC, prefix, and suffix unless indicated in the definition beside the AFSC.

d. Members who are en route PCS or presently in formal training/PME/Education who will incur an ADSC that will not be waived according to Attachment 1, para 2b(3).

e. Members who already have applied for or received an approved voluntary date of separation are excluded. If pending application is disapproved, member may become eligible. Requests for withdrawal of pending application or approved voluntary separations

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to allow members to be eligible for this program will not be approved. The intent of the Early Retirement Program is not to compensate those who have previously signaled their intent to separate, but to generate additional losses by offering an early retirement.

f. Members under investigation or pending involuntary separation action, court-martial/civil charges/procedures and appellate leave or dismissal are excluded. Retirement under this program should not be allowed when disciplinary separation is more appropriate. Applicants with an approved/pending early retirement placed under investigation, etc. must be identified to DPMARF by message or CRT (09ARDA9) for cancellation of early retirement. If the code is later cleared, the early retirement may, at the discretion of AFMPC, be reinstated.

g. Personnel who have an assignment availability code (AAC)08 (Airman declined to acquire retainability for controlled duty assignment) or 09 (Airman declined to extend/reenlist for retainability for PCS/TDY).

h. Members not physically fit for retention under provisions of AFI 36-3212, Physical Evaluation for Retention, Retirement and Separation.

2 Eligibility Criteria: Requested retirement must be no earlier than 1 Oct 95 and no later than 1 Jan 96. Member must serve less than 20 years of service upon DOS and have confirmed PACS registration by requested/approved DOS.

a. MSgt and below with a TAFMSD of 30 Sep 78 or earlier, except those serving in a "T" prefix CAFSC or an excluded CAFSC listed in Attachment 1, para 1c.

(1) If a member is in one of the excluded CAFSCs and will be released/returned to another CAFSC before 1 Jan 96, they may apply for early retirement. The requested early retirement date must be after the date released from the excluded CAFSC.

(2) All eligible enlisted members must have one of the following Reenlistment Eligibility (RE) codes:

<u>RE CODE</u>	<u>EXCEPTION.</u>
1# *2G, 2H	1J, 1S & 1T Rehabilitation *(see para 2b) failure (DINSCG = F)
2M 2R, 2S, 2T, 2U 4D	In Confinement Ineligible to test for promotion
4F, 4G, 4H, 4I, 4J 4K	Not cleared for separation by SG
4N.	In Civil Confinement

NOTE: Applicants with approved/pending Early Retirements whose RE code changes from the eligibility codes listed above, must be identified to DPMARF by message or CRT gram (09ARDA9) for cancellation of early retirement. If the eligibility code is later cleared, the early retirement may be reinstated.

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